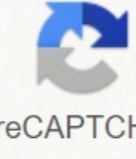


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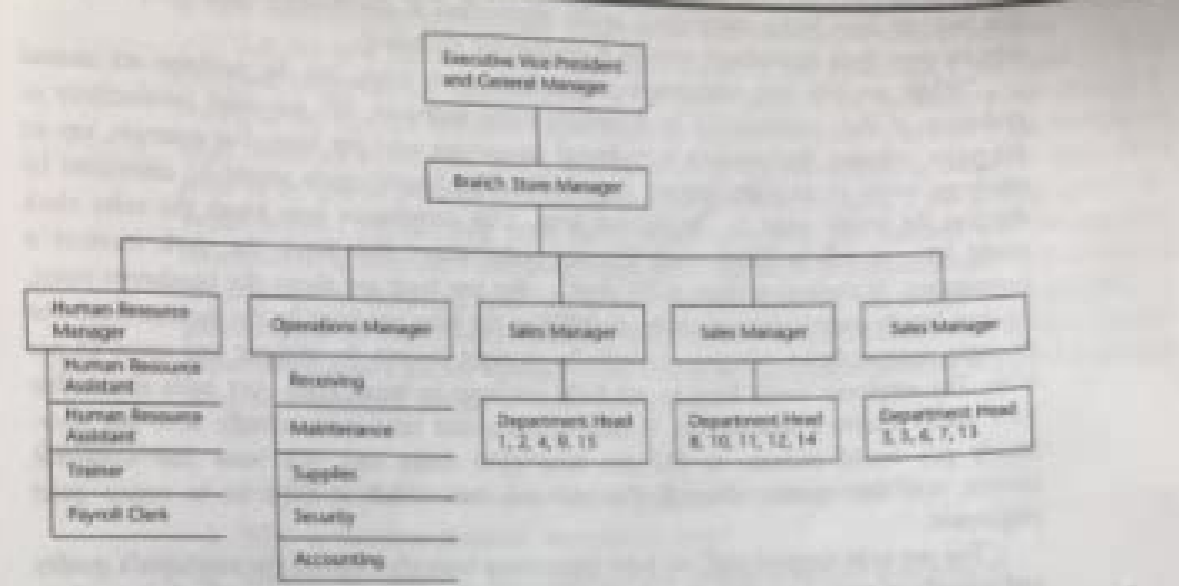
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EXHIBIT 1.5 Harrison Brothers Organization Chart



- Department Identification**
- |                                      |                    |
|--------------------------------------|--------------------|
| 1. Children's (boys, girls, infants) | 9. Cosmetics       |
| 2. Shoes                             | 10. Domestic       |
| 3. Dresses                           | 11. Christmas      |
| 4. Men's                             | 12. Housewares     |
| 5. Women's coats                     | 13. Fine jewelry   |
| 6. Fashion accessories               | 14. Sporting goods |
| 7. Intimate apparel                  | 15. Toys           |
| 8. Furniture/Carpet/Bedding          |                    |
- (Each department head supervises several sales clerks.)*

retail to know what it takes to be a good salesperson. We place a lot of weight on their motivation, personality, and drive. Little or no useful information is gained from high school or college records or references. I do check their application forms for an indication of job stability, though.

"The training of new salespeople occurs every two weeks and every week during the holiday season. Now and then we get some employees who cannot effectively complete the cash register training. Our trainer, Joanne Flynn, tries to expose them to selling techniques and how to properly interact with customers. Although we have a trainer, I do spend a good deal of time with her and will help out if the training classes are too large.

"When I came here, discipline was a continual base of contention between the employees and supervisors. Employees felt the present procedures were inconsistently enforced and applied. Each supervisor was administering punishment depending on his or her own interpretation of the problem. Now, I am totally responsible for all disciplinary actions. I discuss the alleged wrongful act with the employee's supervisor to assess the magnitude of

